

SECTION H: NEGOTIATIONS

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1. NEGOTIATION GOALS

All policies, plans and regulations as well as the work of every employee of the school district, are directed toward the main goal of the system - the education of the individual child.

The employees of the Beverly School District and the Beverly School Committee enter into professional negotiations for the purpose of establishing a democratic atmosphere in which to work, to provide quality education under good working conditions, and to provide an orderly method of disposing of grievances and disputes.

The School Committee will negotiate in good faith on appropriate concerns, deal with staff negotiating units openly and fairly, and will sincerely endeavor to reach agreement on items being negotiated. Nothing in negotiations will abridge the School Committee's legal responsibilities nor will any staff member's rights and privileges under state statutes be impaired.

Adopted: May 19, 2004