

**To enable all students to reach their potential
through an academically challenging
and diverse education.**

Beverly Public Schools

**Joint Meeting
FY07 Budget
April 27, 2006**

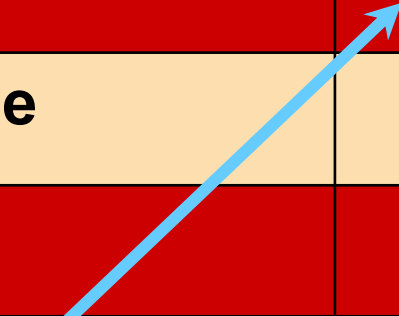
Initial Draft FY07 Budget

| | |
|----------------------------------|-------------------|
| Initial Budget Requests | 46,235,850 |
| Initial Projected Revenue | 41,358,168 |
| Initial Shortfall | 4,877,682 |

Circuit Breaker expenses and revenue of \$1,000,000 exist in a separate fund. This covers up to \$1 million in extraordinary special education expenses.

Current Draft FY07 Budget

| | |
|----------------------------------|-------------------|
| Current Budget Proposal | 43,918,035 |
| Current Projected Revenue | 41,575,587 |
| Current Shortfall | 2,342,448 |



**We should not go
beyond this point!**

| | |
|---|------------------|
| Initial Shortfall | 4,877,682 |
| Current Shortfall | 2,342,448 |
| Gap Closed – cuts from initial budget and increases in revenue | 2,535,234 |

How the Gap was closed 3/29

- Increase Elementary Class Size
 - Gr. 1-2 = 25; Gr. 3-5 = 30
 - Ayers, grades 1,2; North Beverly, grades 2,5
- Don't restore elem. Librarians & Counselors
 - Affects Hannah, McKeown, No. Beverly
- Cut request for district technology specialist
 - Provides professional development to elem. teachers
- Cut EEC request for more staff (.6)
- Cut request for transportation dispatcher
- Cut BHS requests for new staff
 - Engineering teacher (.6), Counselor, Custodian (add back a part time custodian), Aides (science, library)
- Reduce Sped Contingency by \$330,000+

How the Gap was closed 4/10

- Reduce Sped Contingency by another \$100,000
 - Remaining contingency level funded at \$300,000
- Retirements
 - Don't fill 2.5 teachers at BHS
 - Replace 3 elem. retirees with lower salaried staff
- Reduce estimate for health insurance by \$400,000
- Cut request for new at-risk counselor at Briscoe



How the Gap was closed 4/26

Revenues have increased by ...

- Renting Memorial to the Northshore Education Consortium
- Renting Memorial by City Veterans groups
- Increasing user fees
- Increase in Charter Tuition Assessment Reimbursement

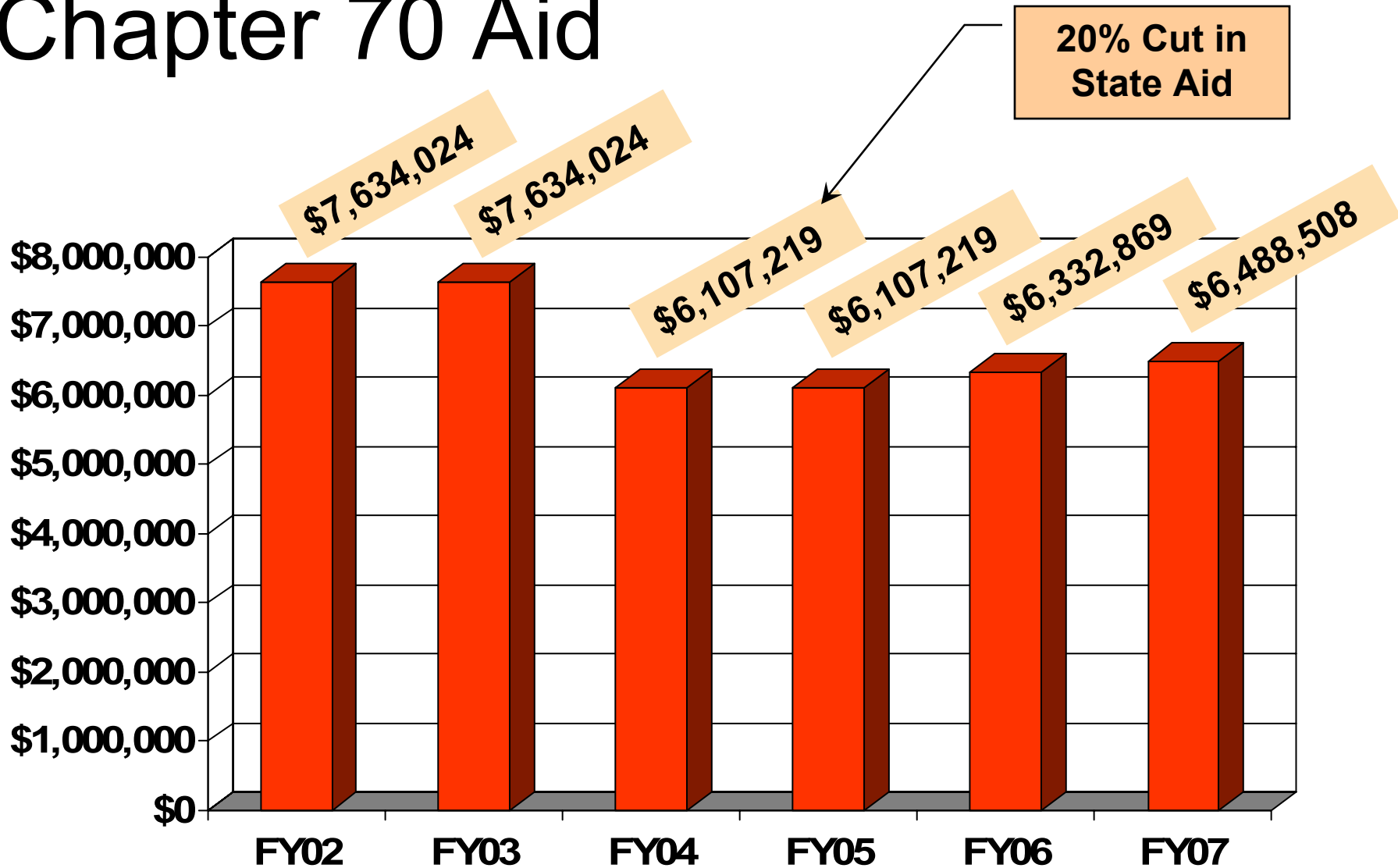
How the Gap was closed 4/26

- Cut Director of Fine Arts position
- Cut miscellaneous accounts in Central Administration
 - Computer replacements, dues, professional development, printing, clerical overtime
- Level fund all building budgets
- Reduce amount for major facilities improvements by over 50%
- Reduce amount for instructional computers by 60%
- Add a part time custodian at Briscoe
- Beverly High School
 - Delay start of third assistant principal until August
 - Cut all campus monitor positions
 - Cut ten teachers (total cuts now at 12.5)

Where is the problem?

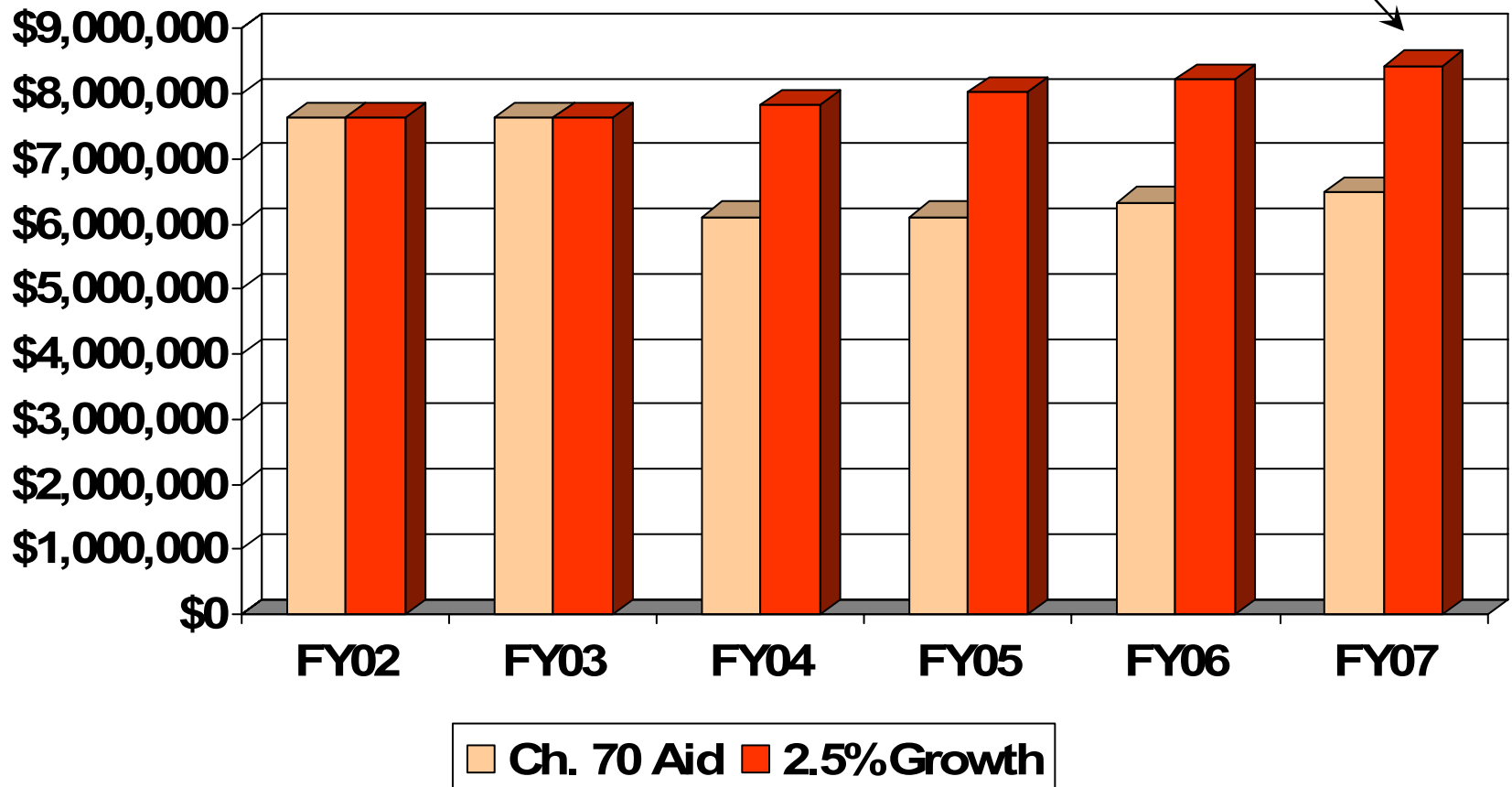
| Function | FY06 Revised | FY07 Proposed | Percent Change |
|--|----------------------|----------------------|-----------------------|
| Salaries | \$ 27,484,504 | \$ 28,817,122 | 4.85% |
| Insurance | \$ 5,608,039 | \$ 6,232,276 | 11.13% |
| Heat & Utilities | \$ 1,408,565 | \$ 1,544,010 | 9.62% |
| Special Education | \$ 4,427,038 | \$ 4,696,413 | 6.08% |
| Buildings & Grounds | \$ 1,211,812 | \$ 1,155,802 | - 4.62% |
| Transportation | \$ 295,205 | \$ 250,067 | - 15.29% |
| Operations | \$ 1,165,486 | \$ 1,222,345 | 4.88 % |
| Total | \$ 41,600,649 | \$ 43,918,035 | 5.57% |
| Req'd Local Contribution | \$ 32,135,174 | \$ 33,232,814 | 3.42% |
| Chapter 70 | \$ 6,332,869 | \$ 6,488,508 | 2.46% |
| Total State & Local Revenue | \$ 38,468,043 | \$ 39,721,322 | 3.26% |

Chapter 70 Aid



Chapter 70 Aid – what if?

\$8,426,535
Difference of
\$1,938,027



History of User Fees

| Year | Transportation | EEC | Elem. Instrumental Music |
|--------------------------|---|---|---|
| FY03 | \$250 per student \$500 per family | \$200 grade 3 \$400 grades 4,5 | \$25 per student |
| FY04 | \$270 per student \$540 per family | \$300 grade 3 \$600 grades 4,5 | \$75 per student |
| FY05 | \$270 per student \$540 per family | \$300 grade 3 \$600 grades 4,5 | \$175 per student |
| FY06 | \$290 per student \$580 per family | \$400 grade 3 \$800 grades 4,5 | \$185 per student |
| FY07 Proposed | \$300 per student \$600 per family | \$440 grade 3 \$880 grades 4,5 | \$230 per student |

History of User Fees

| Year | Preschool | Full Day Kindergarten | Student Parking BHS |
|--------------------------|---|------------------------------|----------------------------|
| FY03 | \$200/student (5 day) \$150/student (4 day) | \$3,000 per student | \$75 per student |
| FY04 | \$240/student (5 day) \$180/student (4 day) | \$3,000 per student | \$75 per student |
| FY05 | \$240/student (5 day) \$180/student (4 day) | \$3,000 per student | \$175 per student |
| FY06 | \$240/student (5 day) \$180/student (4 day) | \$3,000 per student | \$175 per student |
| FY07 Proposed | \$256/student (5 day) \$205/student (4 day) \$103/student (2 day) | \$3,600 per student | \$175 per student |

History of User Fees

| Year | Athletics 9-12 | Athletics 6-8 | Cocurricular 9-12 |
|--------------------------|------------------------|--------------------------|------------------------------|
| FY03 | \$100 per year | \$50 per student | |
| FY04 | \$150 per year | \$50 per student | |
| FY05 | \$150 per sport | \$75 per student | |
| FY06 | \$160 per sport | \$90 per student | |
| FY07 Proposed | \$175 per sport | \$100 per student | \$50 per student |

Alternative Athletic Fee Plan

| Level | Athletic User Fee 9-12 | Teams |
|--------------|-------------------------------|---|
| 1 | \$175 per sport | Girls' Tennis, MS/HS Cross Country, Cheerleading, Girls' & Boys' Spring Track, Girls' & Boys' Indoor Track, Boys' Lacrosse |
| 2 | \$225 per sport | Girls' Lacrosse, Swimming, Boys' Tennis, Girls' & Boys' Soccer, Golf, Softball, Girls' Ice Hockey, Football |
| 3 | \$275 per sport | Baseball, Boys' Ice Hockey, Girls' & Boys' Basketball |

Changes at Beverly High School

■ 2006-07

- Cut 12.5 teaching positions
- Maintain core curriculum, with larger class sizes
- Fewer elective course options
- More students in academic labs rather than academic courses
- Plan new academic schedule and curriculum

■ 2007-08

- Cut more teaching positions
- Maintain core curriculum, again with large class sizes and fewer elective courses
- Implement new academic schedule and curriculum
- Significant increase in funding to purchase textbooks
- Band and chorus outside the regular school day

Class Size Comparison

| Department | Beverly High | Danvers High |
|------------------------|---------------------|---------------------|
| English | 18 | 18.1 |
| Social Studies | 21 | 21.2 |
| Mathematics | 16 | 19.4 |
| Science | 18 | 19.6 |
| World Languages | 13 | 20.9 |
| Music | 38 | 26.8 |
| Art | 16 | 19.9 |
| Business | 22 | 22.0 |
| Technology | 18 | 16.6 |
| Wellness | 19 | 26.2 |



$$\begin{array}{r} 4,625 \\ + 5,425 \\ \hline 10,050 \end{array}$$

Two years

"The Shoe"

Closing the last \$2.4 million

| Description | Amount | Impact |
|---|-------------------|--|
| Cut all crossing guards | \$ 86,649 | Safety issue for all students who walk to school |
| Cut 7 teachers at Briscoe Middle School | \$ 277,200 | Cut expressive arts (MCAS writing & math, art, music, technology, computers; leaves only health & PE and study halls) |
| Cut restorations of all elementary reading teachers | \$ 118,941 | Struggling readers do not receive the additional support they need to learn to read |
| Cut all but one elementary library media specialists | \$ 134,507 | Libraries staffed by parents; impact bargaining with union will lead to more early release days |

Closing the last \$2.4 million

| Description | Amount | Impact |
|---|------------------|---|
| Cut variety of essential needs in curriculum & instruction | \$ 98,813 | Eliminate purchase of social studies textbooks for elementary, middle, and high schools; cut science and computer equipment for elementary schools, testing supplies, professional dev. for new reading program, and ESL aide at BHS |
| Cut all lunchroom monitors | \$ 49,441 | Safety issue for all elementary schools; affects lunch & breakfast programs |
| Cut staff member & fee in processing Medicaid reimbursements | \$ 54,206 | The City loses Medicaid reimbursements, which are generated and processed by the schools |

Closing the last \$2.4 million

| Description | Amount | Impact |
|--|---------------|--|
| Cut database software and reduce accounts in B & G, Special Education, and substitutes | \$ 233,875 | Current student records database will not be supported by the vendor; less funds to meet facility and Sped needs; classes uncovered when teachers absent |
| Add user fee for BHS clubs & activities | (\$ 9000) | All clubs and activities; one fee per student |


| | | |
|---|--------------|--|
| Cut the equivalent of 32 teachers throughout the district | \$ 1,279,815 | Devastating! Many classrooms at all levels will exceed 30 students |
|---|--------------|--|

We should not be cutting \$2.4 million!

Reorganize Elementary Schools

| Pair All Schools – Net Savings = \$ 163,513 | |
|--|-------------------|
| Preschool – Gr. 1 | Grades 2-5 |
| McKeown | Ayers Ryal Side |
| North Beverly | Centerville |
| Hannah | Cove |

| Pair Four Schools – Net Savings = \$ 404,175 | |
|---|-------------------|
| Preschool – Gr. 1 | Grades 2-5 |
| McKeown | Ayers Ryal Side |
| Hannah | Cove |
| Grades K-5 | Grades K-5 |
| North Beverly | Centerville |



*Good managers do things right.
Good leaders do the right thing.
Warren Bennis*

We have four choices

| | |
|-------------------------|-------------------------------------|
| A. Make the cuts | This is not the right thing! |
|-------------------------|-------------------------------------|

B. Increase the local contribution to the schools

C. City Council and voters support an override

D. Increase local contribution & support an override

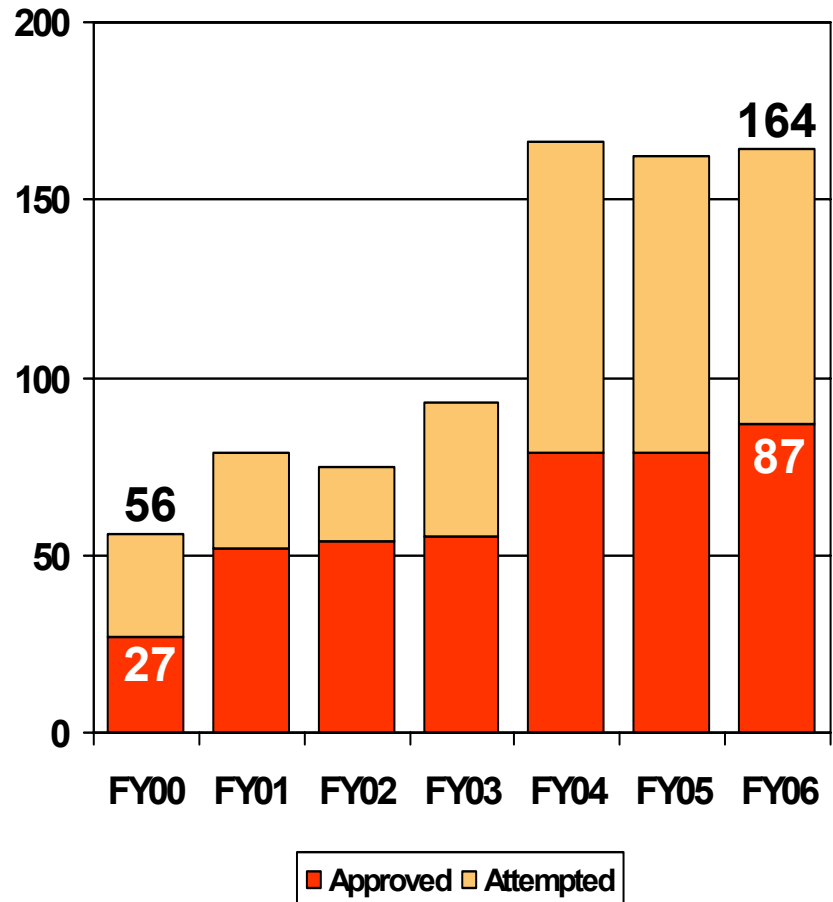
The Need For Overrides

"The need for overrides is greater than ever in order just to protect the existing level of services."

Michael J. Widmer,
President of the Mass.
Taxpayers Foundation.
Boston Globe 4/1/06

Overrides

Source: Mass Department
of Local Services





We should never have approved the High School project for \$65 million.

It's not sustainable - the school system needs to do business differently.

Beverly will never support an override.

Every year the schools cry "wolf" and then they always find a way to "make it work".

Students need to learn the concept of only spending what they can afford.



Schedule to vote on an override

- Majority vote of City Council
- Approval of the order by the Mayor
- Placed on ballot, including the amount and the purpose
- Majority vote of the electorate
- 8-10 weeks for the full process



“Failure is not an option.”

**We have been chosen by this
community to be leaders,
not managers.**

Let's be leaders!

To enable all students to reach their potential
through an academically challenging
and diverse education.

Beverly Public Schools

This presentation will be posted on our website

www.beverlyschools.org

tomorrow