

Beverly Public Schools Induction Program 2009-2010
Beverly High School Library 3:15-4:45 unless noted
Lara Collins, Consultant Teacher/Facilitator

All teachers new to the Beverly Public Schools attend 15 hours of workshops throughout their first year; the Mentoring Program continues into the second year with the Successful Teacher Program facilitated by Kurt Anderson. Upon completion of 15 hours (at least 10 of the total 13 one-and-a-half hour workshops), teachers receive a certificate worth 15 P.D.P.'s. Teacher support is also given by building-based mentors and non-evaluative meetings with the Consultant Teacher.

Please check your Beverly Public Schools email on a daily basis to stay informed about building, district, and Mentoring Program news and updates.

<u>Workshop Date</u>	<u>Workshop Topic</u>
9/8/09	Workshop #1: BTA Union – Heather Kavanagh, President
9/22/09	Workshop #2: Mentor Check-In; Classroom Management techniques - L. Collins
10/6/09	Workshop #3: Legal Issues - Emily Rockwell; Parent Conferences - L. Collins
10/20/09	Workshop #4: Tour of the Balch House – 3:30 p.m.
11/17/09	Workshop #5: Content-Specific Workshops According to Discipline <ul style="list-style-type: none">• High School: Classroom Management/Discipline – Dan Bauer• Middle School: Classroom Management/Discipline – Jorge Goncalves• Elementary: Second Step Training – Erin Fitzpatrick• Others: Break-Out Groups
12/8/09	Workshop #7: Special Education – Debbie O'Connor
1/5/10	Workshop #6: Differentiated Instruction/Best Practices – Pam Fall and Dale Miller-Bouton, EEC (Educational Enrichment Center)
1/26/10	Workshop #8: Web-Based Technology Part I – Barb Fecteau and Alix Woznick
2/9/10	Workshop #9: Web-Based Technology Part II – Barb Fecteau and Alix Woznick
3/2/10	Workshop #10: Break-Out Groups by School
3/16/10	Workshop #11: Expectations for Second-Year Teachers - BPS Principals
4/6/10	Workshop #12: Teacher Panel Speakers - BPS Teachers
4/27/10	Workshop #13: End of Year Celebration; Presentation of Certificates

N.B. Special Education Teachers will receive additional/alternative training specific to their needs, organized by Debbie O'Connor and her staff

