

**BEVERLY SCHOOL COMMITTEE
BEVERLY, MASSACHUSETTS**

**REGULAR SCHOOL COMMITTEE MEETING
BEVERLY CITY COUNCIL CHAMBERS @ BEVERLY CITY HALL
WEDNESDAY, JANUARY 10, 2007 @ 7:00 P.M.**

School Committee members are reminded that the High School's yearbook photographer will be present at 6:30 PM to take a group photograph of the Committee. This will take place just prior to our meeting with the Student Advisory Committee.

Agenda Items

1. *Call to Order*
2. *Pledge of Allegiance*
3. *Discussion of Education Topic*

Recently the national and local press summarized a report by the bi-partisan New Commission on the Skills of the American Workforce (<http://skillscommission.org/>). This report makes recommendations calling for the biggest changes in our education system in the last century. The Committee will discuss an article, based on the report, published in the December 18, 2006 edition of TIME. Entitled "How to Bring Our Schools Out of the 20th Century", it can be found at <http://www.time.com/time/magazine/article/0,9171,1568480,00.html>
4. *Recognition of Students, Employees and Community Members*
 - We recognize our Beverly High School Fall 2006 NEC All Stars and Award Winners.
5. *Open Forum for Citizen Concerns*

The President will consider requests to address the School Committee on items not included as part of the agenda at this time. Any person wishing to make such a request should check in with the School Committee Secretary prior to addressing the Committee.
6. *Opportunity for Citizen Input into Agenda-Related Items*

The President will consider requests to address the School Committee on items included as part of the agenda at this time. Any person wishing to make such a request should check in with the School Committee Secretary prior to addressing the Committee. *The person(s) will be called upon as the agenda item(s) are considered.*
7. *Approval of Meeting Records*
8. *Report from Student Representative to the School Committee*
9. *Communication from School Committee Members*
10. *Report from Superintendent Hayes*
 - Action Item:
 - A. Student Assistance Counselor – Briscoe Middle School
 - B. Evaluation of Unit A Employees
 - Informational Items:
 - C. Overnight Field Trip – Great Britain
 - D. BHS Construction Project Update
 - E. Educational Specifications for BHS Project
 - F. School Employee Count Summary
 - G. FY08 Budget Development
 - H. Junior ROTC at Beverly High School

11. *Committee Reports*

A. Standing Committee on Finance & Facilities

Paul Manzo, Chairperson

1. The Standing Committee on Finance & Facilities recommends the approval of a new Special Education E.S.P position for the Intensive Preschool program at the Cove Elementary School at an estimated cost of \$8,495.
2. The Standing Committee on Finance & Facilities recommends the approval of a new Bus Driver position (at an estimated cost of \$10,798) and a new Bus Monitor position (at an estimated cost of \$6,693) to serve the Preschool program.
3. The Standing Committee on Finance & Facilities recommends the attached policy regarding "Fiscal Management Goals" (Section D: Fiscal Management) for a first reading. The second reading, which will take place at our February meeting, will require a formal (2/3) vote of approval by the School Committee.
4. The Standing Committee on Finance & Facilities recommends the attached policy regarding "Communication of Budget Recommendations" (Section D: Fiscal Management) for a first reading. The second reading, which will take place at our February meeting, will require a formal (2/3) vote of approval by the School Committee.
5. The Standing Committee on Finance & Facilities recommends the attached policy regarding "Facilities Development Goals" (Section F: Facilities Development) for a first reading. The second reading, which will take place at our February meeting, will require a formal (2/3) vote of approval by the School Committee.

B. Standing Committee on Curriculum, Instruction, and Student Life

Annemarie Cesa, Chairperson

1. The Standing Committee on Curriculum, Instruction, and Student Life recommends approval of the Beverly High School Program of Studies for 2007-08.
2. The Standing Committee on Curriculum, Instruction, and Student Life recommends the attached policy regarding "Equal Educational Opportunities" (Section J: Students) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
3. The Standing Committee on Curriculum, Instruction, and Student Life recommends the attached policy regarding "Children and Adolescents with HIV/AIDS in School Settings" (Section J: Students) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
4. The Standing Committee on Curriculum, Instruction, and Student Life recommends the attached policy regarding "Staff Ethics" (Section G: Personnel) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
5. The Standing Committee on Curriculum, Instruction, and Student Life recommends the attached policy regarding "Compensatory Private Tutoring" (Section G: Personnel) for a second reading, which will require a formal majority vote of approval by the School Committee.

C. Policy Review Committee

Maria Decker, Chairperson

1. The Policy Review Committee recommends the attached policy regarding "School District Legal Status" (Section A: Foundations and Basic Commitments) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
2. The Policy Review Committee recommends the attached policy regarding "The People and Their District" (Section A: Foundations and Basic Commitments) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
3. The Policy Review Committee recommends the attached policy regarding "Recognition for Accomplishments" (Section A: Foundations and Basic Commitments) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
4. The Policy Review Committee recommends the attached policy regarding "Regular School Committee Meetings" (Section B: School Committee Governance and Operations) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
5. The Policy Review Committee recommends the attached policy regarding "Administrative Goals" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
6. The Policy Review Committee recommends the attached policy regarding "Superintendent of Schools" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.

7. The Policy Review Committee recommends the attached policy regarding "School Department Administrative Organization" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
8. The Policy Review Committee recommends the attached policy regarding "Leadership Team and Administrative Cabinet" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
9. The Policy Review Committee recommends the attached policy regarding "School Building Administration" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
10. The Policy Review Committee recommends the attached policy regarding "Policy Implementation" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
11. The Policy Review Committee recommends the attached policy regarding "Communication of Policies and Procedures" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
12. The Policy Review Committee recommends the attached policy regarding "Administration in the Absence of Policy" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.
13. The Policy Review Committee recommends the attached policy regarding "Temporary Administrative Arrangements" (Section C: General School Administration) for a second reading, which will require a formal (2/3) vote of approval by the School Committee.

12. *New Business*

13. *Opportunity for Questions from the Press*

Nancy R. Brusil, President
Beverly School Committee

James J. Hayes, Ed.D.
Superintendent of Schools